



# HUMAN RESOURCES MANAGER

Plan, direct, or coordinate human resources activities and staff of an organization.

## EDUCATION & SKILLS

- Bachelor's degree
- Mid-level entry with upward mobility
- Critical thinking
- Decision making
- Written communication
- Conflict management
- Problem solving

## GENERAL TASKS

- Design compensation models
- Develop personnel performance objectives
- Conduct job analysis
- Determination administrative policies
- Analyze organizational operating practices

## LEVEL UP



Have you considered a career in energy?  
**The opportunities are boundless!**

- Human Resources
- Technology
- Environmental
- Legal
- Communications
- Marketing
- Economic Development
- Community Relations
- Business Operations
- Accounting
- Regulatory Affairs
- Workplace Services
- Safety and Health
- Customer Experience

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