



COMPENSATION, BENEFITS, & JOB ANALYSIS SPECIALISTS

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

EDUCATION & SKILLS

- Bachelor's degree
- Mid-level entry with upward mobility
- Problem solving
- Resource allocation
- Conflict management
- Attention to detail

GENERAL TASKS

- Evaluate or design company recruiting methods
- Evaluate applicant qualifications
- Develop training materials
- Evaluate personnel policies, practices, or benefits
- Design compensation models

LEVEL UP

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