



TIPS FOR EXPLORING MANUFACTURING PATHWAYS

[Indiana Career Explorer](#) is a great place to learn more about careers and education & training resources. You can explore industries, find the right school, search for a career – and even take an assessment to see how your passions and skills match with manufacturing opportunities. If you want to know more about the how to prepare for – and grow – a career in manufacturing, [click HERE](#) and explore the pathways!

It's important to remember there are a wide variety of careers in and related to manufacturing. If you find the industry exciting, but aren't sure where your skills align, consider key positions in human resources, finance, marketing, sales, IT, supply chain/logistics and more.

Understanding Wage Data:

Wage data includes earnings before taxes and deductions, such as overtime pay, commissions, and tips. It can also include employer contributions to benefits and retirement. You can find hourly, weekly and annual earnings information, as well as average hours worked through the U.S. Bureau of Labor Statistics (BLS).

When doing research, be sure to note the geography covered – wage data is reported at the county, regional and national levels. To get a snapshot of current wages in your community, you can search Indeed, ZipRecruiter, LinkedIn and other job posting sites.

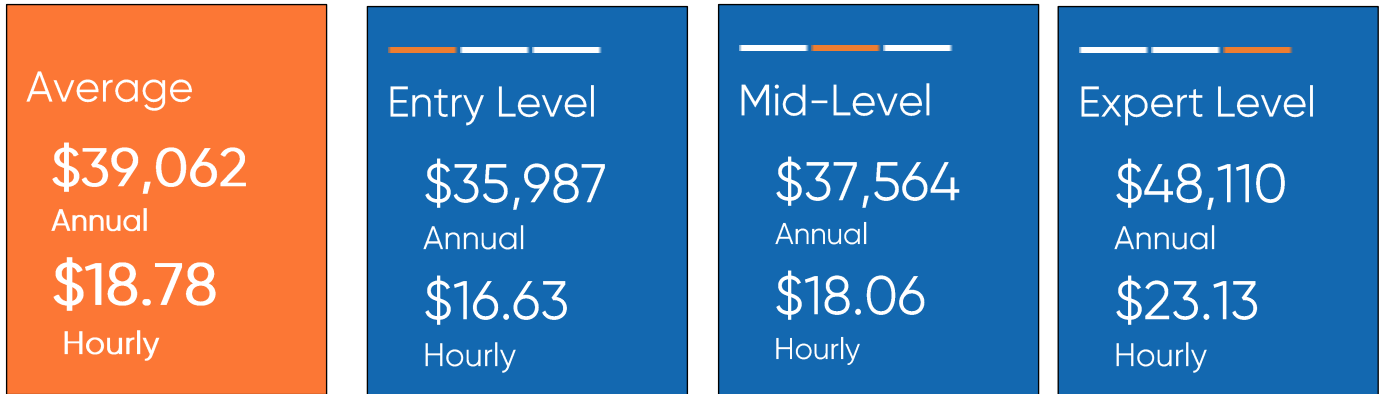
REMINDER: It's important to look at the **entire compensation package** when considering a job offer. It's not just the hourly or annual wage, but additional payments, such as benefits, bonuses, potential for overtime. Does the employer offer insurance? (and do they subsidize the cost?) Is there a retirement plan with an employer match? What are their policies on paid time off? You can learn more by searching "compare compensation packages" on the internet.

Depending on your goals, you may also want to ask if they provide continuing education and opportunities to grow your career. Are there defined pathways to higher level jobs within the business?

TOP MANUFACTURING CAREERS IN ST. JOSEPH COUNTY

Laborers and Freight, Stock, & Material Movers, Hand.....2,629 jobs

Responsible for moving freight, stock, or other materials to and from storage or production areas, loading docks, delivery vehicles, ships, or containers by hand or using trucks, tractors, or other equipment.



Maintenance and Repair Workers, General1,679 jobs

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Employees are employed across all manufacturing industries.



Miscellaneous Assemblers and Fabricators.....975 jobs

Responsible for assembling both finished products and the pieces that go into them using a variety of hand tools and are most often employed by the Motor Vehicle & Motor Vehicle Equipment Manufacturing industry.



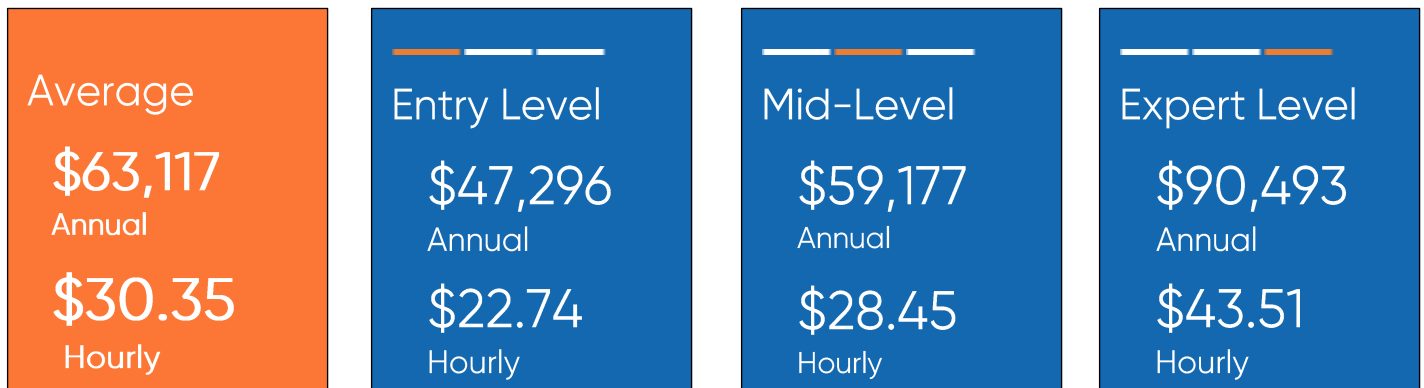
Shipping, Receiving, and Inventory Clerks.....808 jobs

Examine shipment contents and compare with records, such as manifests, invoices, or orders to verify accuracy. Schedule deliveries and receive items into inventory stock, prepare documents for shipping.



First-Line Supervisors of Production & Operating Workers.....790 jobs

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.



Electricians.....616 jobs

Install, maintain, and repair electrical wiring, equipment, and fixtures in a manufacturing environment. Ensure work is in accordance with relevant codes.



Machinists.....588 jobs

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures.



Inspectors, Testers, Sorters, Samplers, and Weighers.....504 jobs

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.



Industrial Machinery Mechanics.....471 jobs

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans.



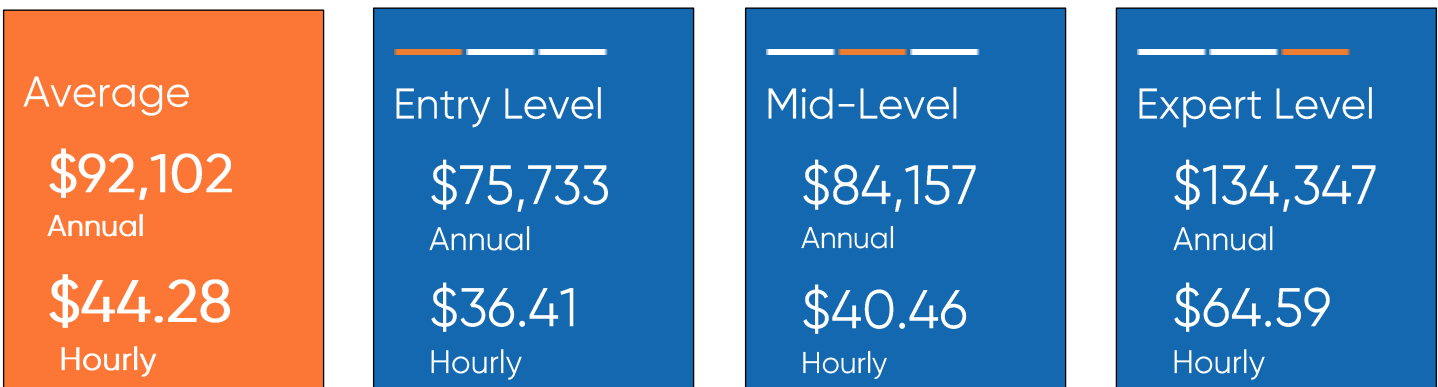
Welders, Cutters, Solderers, and Brazers.....366 jobs

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.



Industrial Engineers.....366 jobs

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination.



Cutting, Punching, & Press Machine Setters, Operators & Tenders.....299 jobs

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

