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RECOGNITION LUNCHEON

WELCOME

AMANDA GADACZ Young Professionals Network South Bend

OPENING REMARKS & INVOCATION

LUNCH

KEYNOTE

T.J. KANCZUZEWSKI,
President & CEO | Inovateus Solar

PRESENTATION OF 2016 CLASS

AMANDA GADACZ

PRESENTERS

JEFF REA
President & CEO
St. Joseph County Chamber of Commerce

KYLE HANNON
President & CEO
Greater Elkhart Chamber of Commerce

CLOSING REMARKS

SPEAKER T.J. KANCZUZEWSKI



KEYNOTE SPEAKE T.J. KANCZUZEWSKI, PRESIDENT & CEO INOVATEUS SOLAR

A founding staff member of the company, T.J. has been with Inovateus Solar since 2007. Driven by the Inovateus pledge to "Build A Brilliant Tomorrow," he has been instrumental in developing a world-class solar team that has successfully deployed solar energy projects and products internationally. Under his leadership, Inovateus has been recognized as one of the "Best Places to Work in Indiana" by the Indiana Chamber of Commerce in 2014 and 2016.

T.J. was recently invited to the White House to participate in a special briefing on clean energy. He received the 2016 "Outstanding Young Business Leader" award by the St. Joseph County Chamber of Commerce and is a 2013 Michiana Forty under 40 recipient. He is also a board member of the Fernwood Botanical Garden. Before starting his career at Inovateus, T.J. worked for General Growth Properties in Chicago. He graduated from Columbia College (Chicago) in 2004 with a BA in business management.

SELECTION COMMITTEE

ANDREW ASMA Key Private Bank

JOEL GATES
Gates Automotive

GREG GICZI WNIT Television (PBS)

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TC SLATER Logan Community Resources

CHRISTINE WALSH Mahoney Family Dentistry

DAVID WALTERS Gibson



JOSH AERIE, 39
SOUTH BEND, IN
EXECUTIVE DIRECTOR |
MUSIC DIRECTOR
THE MUSIC VILLAGE | COLUMBUS
SYMPHONY ORCHESTRA

Josh is a sought-after symphonic conductor, cellist, music educator and arts advocate. Throughout his career, Josh has influenced the lives of hundreds of kids through his

involvement in music education and training. He continues this lifelong passion at The Music Village, an organization that aims to bring music to people of all ages, but also to kids who may otherwise not have access to music education. Josh thrives on the joy that comes with bringing music into others' lives.



DR. TAITE ANDERSON, 31
EDWARDSBURG, MI
ORAL AND FACIAL SURGEON
OWNER
GRANGER ORAL SURGERY AND
DENTAL IMPLANTS

In 2013, Taite opened the doors to the area's newest, most technologically advanced oral surgery and dental implant center. During construction, the

South Bend Tribune recognized his building for its truly unique interior design. Taite recognized a need in the area for quality dental surgery and not only fills that need but also treats his patients with the care, compassion and respect they deserve. His practice has grown from three full-time employees in 2012 to 10 full-time employees.



BRANDON ANDERSON, 30 SOUTH BEND, IN DEPUTY EXECUTIVE DIRECTOR THE HISTORY MUSEUM

Since 2013, Brandon has been the deputy executive director of The History Museum, but his affiliation with the museum started when he was a high school student, working part-time in the visitor services department. He successfully led the museum's

collections, archives, education and exhibit departments through the American Alliance of Museums Accreditation process, which resulted in the museum being awarded accreditation in October 2015. Brandon was also selected to serve as historian for the Smithsonian's cable network program "Aerial America: Indiana," which aired in May 2015.



DR. JESSICA BARON, 36
SOUTH BEND, IN
DIRECTOR FOR MEDIA AND
ENGAGEMENT FOR THE HISTORY
OF SCIENCE SOCIETY | OUTREACH
COORDINATOR FOR THE REILLY
CENTER FOR SCIENCE, TECHNOLOGY
AND VALUES
UNIVERSITY OF NOTRE DAME

Jessica effectively wears two hats in her working life. She spends 75% of her time

with Notre Dame's John J. Reilly Center for Science, Technology and Values, and works 25% of the time with the History of Science Society, the world's largest society devoted to furthering interest in the history of science. She plays a crucial role in numerous academic gatherings, including Reilly Center's "Collaboration Conundrum" conference, which convened an international group of philosophers and scientists from around the world.



DR. ED BATTJES, 30 SOUTH BEND, IN ASSOCIATE DIRECTOR, PHARMACY RESIDENCY PROGRAMS SAINT JOSEPH HEALTH SYSTEM

Ed teaches pharmacy and family medicine residents, and pharmacy and medical students in both clinical and didactic settings. He established a diabetes mellitus

education and management program, combining group and individual visits. This is the only program in the nation that is certified by both the American Association of Diabetic Educators and the National Committee for Quality Assurance. A strong mentor for young professionals, Ed believes in training the person first-and for the discipline second.



MIKE BERNARD, 35 GRANGER, IN FINANCIAL PLANNER & CO-OWNER KORHORN FINANCIAL GROUP, INC.

In 2003, Mike started at Korhorn Financial Group (KFG) as an intern while attending Michigan State University. Upon graduation, he started his career as a financial planner in the Granger location. At that time, KFG only had two locations

and 11 employees. Since joining KFG, Mike's leadership has been a large part of the company growing to over six locations and 40 employees. In 2015, Mike became an owner and the third partner of KFG.



NATHAN BOYD, 36 SOUTH BEND, IN PRINCIPAL GRISSOM MIDDLE SCHOOL PENN-HARRIS-MADISON SCHOOL CORPORATION

As principal, Nathan provides professional development and support to teachers and staff in the implementation of curriculum, instruction, cultural competency

and technology through workshops, book studies, model lessons, coaching and resource binders. He's worked with Grissom Middle School's Parent Teacher Organization to offer \$500 scholarships annually to alums of Grissom who are graduating from Penn High School and are enrolled in a college or university.



ANDREW CHILAFOE, 30
OSCEOLA, IN
SALES AGENT
LELIAERT INSURANCE AGENCY

A team player who also works diligently on his own, Andrew is a disabled veteran who was the top sales agent for Leliaert Insurance Agency in 2015. Andrew has helped the agency build a niche in selling insurance to the food and beverage

industry. He personally has assisted many veterans returning to a civilian society by helping them understand veteran benefits, find education and employment opportunities and, sometimes, simply being a good listener.



STEVEN CLARK, 29
WAKARUSA, IN
DEPUTY PROSECUTOR
ELKHART COUNTY PROSECUTING
ATTORNEY'S OFFICE

A U.S. Army veteran who served our country in combat overseas, Steve became a staff sergeant at age 22. In 2013 and 2014, he served as a summer associate at Faegre Baker Daniels and began

full-time employment the following summer. One month after being a licensed attorney, Steve chaired a mini-trial. He was recently offered his "dream job" as a full-time prosecutor in the Elkhart County Prosecutor's Office, where he can get significant and frequent trial experience.



MARK FELDMAN, 36
PLYMOUTH, IN
SENIOR MANAGER
CROWE HORWATH

Growing up on a small family grain and swine farm in Bourbon, Indiana, Mark always had an interest in agriculture. Today, a senior manager in the food and commodities area of Crowe Horwath's audit practice, Mark is

involved in the management and service delivery of more than 40 engagements and consulting matters for some of the firm's largest food and commodities clients, ranging in size from \$10 million to \$3 billion in revenue.



KAITY FUJA, 29 SOUTH BEND, IN PHOTOGRAPHER & OWNER OMG PHOTOGRAPHY

Kaity is a driven, focused entrepreneur and a compassionate, selfless leader who began OMG Photography while in college. She started small, working and living out of a historic building in downtown South Bend, but has

expanded her small business over the years through hard work and networking. As her business grew, she realized that OMG's success relied on its contribution to the community. Service to the area is not something done only when it is convenient but is a fundamental part of OMG's business plan.



DENA GARNETT, 35 SOUTH BEND, IN PHYSICAL THERAPIST OUTPATIENT NEUROLOGICAL REHABILITATION MEMORIAL HOSPITAL

As a physical therapist, Dena provides clinical leadership and excellence to the neurological rehabilitation department at Memorial Outpatient Therapy.

She expanded treatment options to community members with Parkinson's disease through BIG movement therapy and collaborated with Beacon Health & Fitness to bring The Climb program to South Bend. She also worked with Re-Walk to train and rehabilitate the area's first spinal cord injury with the Re-Walk robotic exo-skeleton, which is at the forefront of technological advances.



TREVOR GASPER, 34 SOUTH BEND, IN PARTNER MAY OBERFELL LORBER

When Trevor joined May Oberfell Lorber, his legal acumen was quickly recognized and put to work in service of his business and individual clients. He became a partner in 2013 and is currently a member of the firm's executive

committee. Trevor recently served as vice president of the Potawatomi Zoological Society Board of Directors, playing a pivotal role in advocating, negotiating and drafting the agreement with the City of South Bend to place operational control of the Zoo with the Potawatomi Zoological Society.



JONATHON GEELS, 34 SOUTH BEND, IN LANDSCAPE ARCHITECT TROYER GROUP

As a landscape architect, some of Jonathon's biggest accomplishments have been LEEDcertified projects like the Woodlawn Hospital addition and green roof in Rochester, Indiana, and Stinson-Remick Hall at the University

of Notre Dame. He enjoys solving problems by connecting people to new ideas through design, innovation and advocacy. It is not uncommon to see Jonathon around town, whether it's discussing sustainability at South Bend Green Drinks or planning a pocket park for National PARK(ing) Day.



JAMES P. GILLEN II, 39 SOUTH BEND, IN MANAGING ASSOCIATE J.P. GILLEN & ASSOCIATES

In October 2014, Jim started his own professional IT services company, J.P. Gillen & Associates. A true startup company with no outside funding, he put his own reputation and money on the line, enduring many sleepless nights

but built a viable profitable company. Within the first calendar year, Jim hired two additional employees and achieved over \$200,000 in annual revenue. Today, the IT company services over 30 regular clients in the South Bend Region and will be expanding its staff again.



ROBERT HYDE, 30 SOUTH BEND, IN WEALTH MANAGER & TRUST OFFICER 1ST SOURCE BANK

Known to give selflessly of his time and resources to people and organizations, Robert still finds time to mentor others as a member of the 100 Black Men of South Bend. For 1st Source Bank, he collaborates

with business partners and centers of influence to implement various estate planning techniques and wealth management strategies in service of high net worth clients. Robert recently attained officer status at 1st Source Bank, making him one of the youngest officers there.



SILAS JESSUP, 39 ELKHART, IN EXECUTIVE SALES LEADER LICENSED INSURANCE AGENT HEALTHMARKETS INSURANCE AGENCY

A 15-year veteran in the individual health, life, disability and Medicare insurance industry, Silas currently leads a team of 40+ insurance advisors and is responsible for

recruiting, hiring, training and mentoring these advisors. He consistently performs in the top 10% of all HealthMarkets teams nationwide. Silas leads his life as a servant leader to his family, community, team of advisors and thousands of client families who he has helped over the years to protect their assets from financial ruin.



SEAN KASSEN, 35 GRANGER, IN DIRECTOR, ARA PARESEGHIAN MEDICAL RESEARCH FUND UNIVERSITY OF NOTRE DAME

As the Niemann Pick-Type C (NP-C) research director, Sean is responsible for fundraising to meet research needs. He also serves as a liaison for NP-C families and works with NP-C researchers from around the world.

He helped organize an annual cross-country bike ride and golf outing to raise more than \$2 million for NP-C disease and also increased the awareness for the devastating disease. In addition to the funds raised for NP-C research, Sean has raised more than \$152 million for the Notre Dame College of Science.



CARRIE KOSAC, 39
OSCEOLA, IN
VICE PRESIDENT |
SBA & ECONOMIC
DEVELOPMENT MANAGER
1ST SOURCE BANK

Carrie took it upon herself to become an expert in Small Business Administration (SBA) lending. She identified weaknesses in 1st Source's program and developed corrective

action to solve them. She was named the first SBA Manager at 1st Source Bank and was charged with starting an SBA Department from scratch. 1st Source Bank is the #1 SBA lender in Northern Indiana, receiving many state and regional awards from the Small Business Administration



RYAN KREAGER, 33 SOUTH BEND, IN CEO & FOUNDER ONEPARISH

Ryan created and developed OneParish, an app and web system to help parishes around the United States fulfill Pope Francis' call to make parishes places that welcome the outsider and challenge the insider to grow.

Currently, OneParish is used by tens of thousands of users in 7,000 parishes around the country. Ryan also invented and developed "Confession: A Roman Catholic App," the world's first app to receive official approval from the Catholic Church.



STEPHANIE KROL, 37 BRISTOL, IN CEO STEPHANIE KROL PUBLIC RELATIONS

With the belief that everything has a story, Stephanie took her six years of experience and embarked on an adventure as a one-woman shop called Stephanie Krol Public Relations. The focus of her

business evolved, working with entrepreneurs who strive to make a difference in their community. Stephanie also donates publicity efforts to area families with terminally ill children to make sure their stories are told and to inform the community on how they can help.



JESSICA LAMBERT, 34 NILES, MI FUNERAL DIRECTOR & EMBALMER MCGANN HAY FUNERAL HOMES

As a licensed funeral director for the past 11 years, Jessica has grown into a key management position within the firm, supervising the operations of five licensed facilities in St. Joseph County and contributes to the

oversight of two other businesses within the company. She has a great compassion for families which results in thank you letters to her boss from almost every service she works. Jessica is the current international project chairman and board member for the South Bend Rotary Club.



ADAM KRONK, 35 GRANGER, IN

DIRECTOR, NOTRE DAME DELOITTE CENTER FOR ETHICAL LEADERSHIP UNIVERSITY OF NOTRE DAME

Adam always asks of himself how he can have a positive and significant impact on other people, making that the focus of his career. As the inaugural director of the Notre Dame Deloitte Center

for Ethical Leadership, he runs all operations of the Center including strategic planning, budgeting and program design and execution. In 2013, Adam was listed as one of the 100 Most Influential People in Business Ethics by *Ethisphere* Magazine, which is published by *Forbes*.



CECILIA LOPEZ, 34
SOUTH BEND, IN
ASSOCIATE ATTORNEY
DEPUTY PUBLIC DEFENDER
MONTERPOSA LAW GROUP

DEPUTY PUBLIC DEFENDER
MONTERROSA LAW GROUP, LLC
ST. JOSEPH COUNTY PUBLIC
DEFENDER'S OFFICE

As an associate attorney with the Monterrosa Law Group, LLC and a part-time public defender, Cecilia practices criminal, family,

immigration and personal injury law. She is only one of two bilingual public defenders in St. Joseph County. Cecilia is also the only Mexican-American female attorney in the St. Joseph County Bar Association. Cecilia volunteers with the Inland Empire Future Leaders program and the Chicano Youth Leadership Conference, both programs aimed at encouraging Latino high school students to go to college.



MIKE MANNOR, 35
GRANGER, IN
ASSOCIATE PROFESSOR
OF MANAGEMENT
MENDOZA COLLEGE
OF BUSINESS
UNIVERSITY OF NOTRE DAME

Mike, an associate professor in the Mendoza College of Business, facilitates top management team development for companies and

advises MBA-led teams on industry targeting strategies. He was the recipient of the Distinguished Paper Award from the Academy of Management for Research on CEO leadership. Mike is the founder of "A Night of Blues at Notre Dame," a fundraiser which supports cognitive research for Down Syndrome. More than \$170,000 has been raised in the first four years.



CORY MARLOW, 34
VANDALIA, MI
EXECUTIVE VICE
PRESIDENT
RAYMOND JAMES
FINANCIAL SERVICES

In March 2015, Cory started an independent financial planning firm, Financial Partners Inc., after affiliating it with Raymond James Financial Services. The firm focuses

on helping individuals and businesses with retirement strategies, asset management, investment advising and more. He recently partnered with restaurateurs Zach and David Lucchese to open the southern coastal restaurant, Bacon Hill Kitchen and Pub in Elkhart. Cory also is a volunteer board member for Camp Tannadoonah's Camp Fire River Bend.



JEREMY MCCLEMENTS, 37 SOUTH BEND, IN SENIOR BROKER BRADLEY COMPANY

Throughout his career, Jeremy has closed over 225 deals, which represent eight million square feet of transactions worth more than \$70 million. Since 2010, he has been a board member for the Beacon Resource Center, where

Jeremy helped to form the vision and mission of the group, transforming a former bowling alley into a community center. He fundraised and worked in the construction and completion of the first and second phases for the Beacon Resource Center.



SEIANNA MCCRAY, 34
SOUTH BEND, IN
CURRICULUM & INSTRUCTION
LEADER | CREATIVE DIRECTOR
XAVIER SCHOOL OF
EXCELLENCE | A IS FOR APPLE PIE

Seianna works passionately for youth causes. She began her career as the lead preschool teacher at Xavier School of Excellence. As her skill set grew,

so did opportunities to help a broader range of students. Seianna moved from the classroom into a leadership position and began guiding the staff of 23 teachers and nine teaching assistants in curriculum development and identification of high-ability needs for students in grades K-8.



RYAN MILLIGAN, 37 SOUTH BEND, IN ATTORNEY FAEGRE BAKER DANIELS LLP

Ryan is a business litigation attorney, concentrating on finance litigation and complex commercial disputes for some of the nation's largest financial institutions as well as local banks, credit unions, and other

creditors and businesses. As a lawyer, he has contributed to successful outcomes in complex financial and business disputes, prevailing in trials, class actions, appeals and dispositive motions in a variety of different cases. Ryan dedicates many hours to the Michiana Echo Soccer Club as a volunteer coach and a member of its board.



DR. RACHEL POULSEN, 33
MISHAWAKA, IN
DENTIST & OWNER
PRINCESS CITY DENTAL CARE

After receiving a biology degree from Wisconsin Lutheran College in Milwaukee, Rachel returned to Indiana for her dental school education. She went on to graduate with honors from Indiana University School of Dentistry in 2009. By the

age of 33, Rachel has become not only a dentist but also a successful business owner of her dental practice, Princess City Dental Care. Rachel's pride and joy are her husband and two children.



DR. SHAHIR RIZK, 37 SOUTH BEND, IN ASSISTANT PROFESSOR OF BIOCHEMISTRY IU SOUTH BEND

Shahir's research is protein engineering, specifically in the design of new antibodies that can reprogram protein function with the hopes of reversing harmful effects of genetic mutations in a

number of inherited diseases. Though trained as a scientist, Shahir is a musician and a published poet, who has a deep interest in promoting the arts and art education. He is a founding member and president of Ultreia, Inc., a local nonprofit organization that organizes several productions in visual, musical, theatrical and literary arts.



JAMES SEITZ, 33
SOUTH BEND, IN
PRINCIPAL
JOHN ADAMS HIGH SCHOOL
SOUTH BEND COMMUNITY
SCHOOL CORPORATION

In 2014, Jim returned to the high school that he attended as a student to become the principal, making him the youngest principal ever in the South Bend Community

School Corporation's (SBCSC) history. In his first year, Adams' graduation rate was 91.7%, which was the first time a SBCSC high school has exceeded 90%. Beyond his job responsibilities, Jim stays active and busy by coaching the youth sports teams of his five children.



BRADFORD SHIVELY, 33 ELKHART, IN ATTORNEY & PARTNER SANDERS PIANOWSKI, LLP

Throughout his life, Brad has made it his mission to excel in all that he does. He worked full-time at Martin's Super Markets while in college and law school. In addition, he was a law clerk at Sanders Pianowski. LLP and the Elkhart

County Prosecuting Attorney's Office. After he passed the Indiana Bar exam, Brad started as an associate attorney at Sanders Pianowski, LLP, and elevated to partner four years later. He is also an active pilot and a current member of the Mishawaka Pilot's Club and Mishawaka's Air Activities, Inc.



BRIAN STANLEY, 37 SOUTH BEND, IN FINANCIAL ADVISOR NORTHWESTERN MUTUAL WEALTH MANAGEMENT COMPANY

Brian started his career as a financial advisor with Northwestern Mutual, beginning his career in Chicago and moving back "home" to South Bend. He consistently delivers comprehensive financial

security planning to his clients in all areas of risk management, wealth accumulation, and wealth preservation and distribution. Over the years, Brian has made a significant impact in the area, placing over \$50 million of risk management benefits in the community through sound financial planning.



AMY SIMERI MCCLELLAN, 36 ELKHART, IN VICE PRESIDENT SALES & MARKETING

VICE PRESIDENT, SALES & MARKETING MARTIN'S SUPER MARKETS

Amy started working for Martin's Super Markets in 1996 as a part-time cashier during high school. She continued her employment during college, holding various store-level positions along with completing a two-year internship

with a local marketing firm. Amy then accepted a full-time position as a marketing assistant at Martin's corporate office. Since then, she's climbed the ladder, holding various positions in the marketing department. As vice president, Amy oversees two collaborative teams of staff including nine marketing professionals and six director-level merchandising personnel.



ABIGAIL WELCH, 30 OSCEOLA, IN PORTRAIT PHOTOGRAPHER & OWNER WELCH FOTO, LLC

Abbie became a photographer because she lost her grandmother without having any up-to-date photographs. It is Abbie's mission to provide beautiful, archival portraits for families so they can create

family legacies and memories before the opportunity is lost. She opened her 1,800-square-foot studio in Goshen in 2014. In the first year there, Abbie's sales tripled, allowing her to hire four part-time employees. For the past 15 months, Abbie has been working on a personal collection of fine art photographs shot underwater with the assistance of a scuba instructor



JASON WHITMER, 39 SOUTH BEND, IN DIRECTOR CROWE HORWATH

For 13 years, Jason was an auditor and consultant to the health care industry at Crowe Horwath, working primarily with for-profit health care organizations throughout the country. In August 2012, he started the Crowe

Centralized Audit Services Team. His team has grown from four members to 90 members in three years. Jason is a member and a volunteer at North Liberty Church of Christ, a board member of the Alcohol and Addictions Resource Center and the treasurer and softball coach for Warren Township Little League.



VICTORIA WOLF, 38 SOUTH BEND, IN SENIOR ASSOCIATE ATTORNEY LEONE HALPIN, LLP

A lifetime native of the area, Victoria is passionate about improving and contributing to her community. She was appointed to the Merit Selection Panel for the U.S. District Court for the Northern District of Indiana in 2014, and

again in 2016, to address upcoming judicial vacancies in the Court. In the fall, Victoria will become president of the St. Joseph County Bar Association. Throughout the state's legal community, Victoria has a reputation as a strong, active and inclusive young leader.



CARMEN WILLIAMS, 37 SOUTH BEND, IN

PRINCIPAL
JEFFERSON INTERMEDIATE
TRADITIONAL SCHOOL
SOUTH BEND COMMUNITY
SCHOOL CORPORATION

Carmen started her teaching career knowing that she wanted to inspire and have a positive impact on teachers. She began

as principal at Jefferson Intermediate Traditional School as it was being established as a traditional magnet school with the goal of improving instruction for all students. Under Carmen's leadership, Jefferson took its Indiana State Report Card grade from a "C" to an "A," which means a significant percentage of students show more than a year's worth of growth in both math and language arts.



LUIS ZAPATA, 39 SOUTH BEND, IN

ASSISTANT VICE PRESIDENT 1ST SOURCE BANK

Luis' passion for financial education led to the creation of 1st Source Bank's Office of Financial Wellness & Diversity, which he oversees. He is responsible for creating and providing financial literacy presentations and programs in

Spanish and English to help deliver on 1st Source's mission of helping individuals achieve security, building wealth and realizing dreams. In over a year, Luis gave 176 financial education presentations to more than 2,570 attendees.

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