

2021

SALUTE *to* BUSINESS

Tuesday, March 16

PRESENTED BY



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CONGRATULATIONS!

We are proud to honor the 2021 Salute to Business award recipients for all they do to make our community a great place to live and work.

Outstanding Young Business Leader

Jacque Stahl

2021 Woman of Influence

Karra Herring

Economic Impact

Bald Mountain

Distinguished Business Leader

Kevin Kelly

Small Business of the Year

PEGGS





SALUTE to BUSINESS

2021

PROGRAM AGENDA

WELCOME

Jeff Rea, President & CEO
South Bend Regional Chamber

REMARKS

Shelli Alexander, Central Region President
1st Source Bank

KEYNOTE

Alison Levine
Mountaineer | Explorer | Speaker | Consultant

AWARDS

- Outstanding Young Business Leader
- 2021 Woman of Influence
- Small Business of the Year
- Economic Impact
- Distinguished Business Leader

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DISTINGUISHED BUSINESS LEADER



ECONOMIC IMPACT



OUTSTANDING YOUNG BUSINESS LEADER



SMALL BUSINESS OF THE YEAR



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- PNC Bank
- South Bend Tribune
- Tuesley Hall Konopa
- University of Notre Dame

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- Big Idea Company
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- Indiana Michigan Power
- Office Interiors
- Senior1 Care

Keynote

ALISON LEVINE

Alison Levine is no stranger to punishing environments. She has survived sub-zero temperatures, hurricane force winds, sudden avalanches...and a career on Wall Street.

Alison has climbed the highest peak on every continent, served as the team captain of the first American Women's Everest Expedition, and skied across the Arctic Circle to the geographic North Pole. In January 2008, she made history as the first American to follow a remote route across west Antarctica for 600 miles to the South Pole. She completed this arduous journey on skis while hauling 150 pounds of her gear and supplies in a sled harnessed to her waist.

Her success in extreme environments is noteworthy given she had three heart surgeries and suffers from a neurological disease that causes the arteries that feed her fingers and toes to collapse in cold weather, leaving her at extreme risk for frostbite.

Alison spent four years as an adjunct professor at the United States Military Academy at West Point where she focused on the topic of leading teams in extreme environments. She is the author of the *New York Times* best-seller *On the Edge*, which is a compilation of lessons she learned during her various expeditions.

Her keynote, *Surviving (and Thriving) in Unsettling Times*, points out that when things around you begin shifting and changing—as they are during the coronavirus pandemic—it's normal to feel fear and anxiety, but that doesn't have to prevent you from thriving and achieving your goals. Alison will share four takeaways to help you succeed during times of uncertainty by focusing on the things you can control today. She'll show you how to lead and propel your team forward when facing the unknown. Weaving stories from her breathtaking adventures, Alison helps businesses and individuals alike discover strategies for adapting to change and conquering fear during these unsettling times.



ALISON LEVINE

Speaker | Mountaineer | Explorer |
Consultant

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Outstanding Young Business Leader

JACQUE STAHL

THIS AWARD BRINGS TO LIGHT AND RECOGNIZES AN OUTSTANDING YOUNG BUSINESS LEADER WHO HAS REACHED PROFESSIONAL ACHIEVEMENT IN HIS/HER CAREER, POSITIVELY IMPACTS THE COMMUNITY, SHOWS PROMISE FOR CONTINUED SUCCESS AND WORKS TO ENGAGE AND LEAD OTHER YOUNG PROFESSIONALS.

As the region continues to attract young talent, Jacque Stahl is a shining example of what one can accomplish with drive and hard work. Jacque came to Michiana in 2015 and made an immediate impact on our community and continues to do so today. Despite not knowing anyone upon her arrival, Jacque's infectious personality and ability to connect with others allowed her to quickly get integrated into the community.

In five short years, she was named to the South Bend Regional Chamber's Board of Directors, and currently leads the Chamber's Ambassador Team. As a young professional herself, she quickly got involved with Young Professionals Network (YPN) South Bend, first leading the events team and has served as YPN's advisory council chair for the past two years.

2020 proved to be a year of change and challenge for Jacque. It first started with the merger of Allied Physicians of Michiana and The South Bend Clinic. Going through any type of merger is never easy, but going through a health care one while in the middle of a pandemic required Jacque to be focused, with a clear plan of action and communication. She and her team were instrumental in their effective communication about both the merger and COVID-related issues.

At the same time, she was volunteering with YPN, helping to lead this group, which always placed a focus on in-person events for engaging YPs. With in-person events not happening and the world focused on the pandemic, engaging YPs was more challenging than ever. But, with her tenacity, commitment and collaboration with other YPN leaders, the group is going strong in 2021!

Jacque completed her Masters in Health Administration in 2018, so she could gain a better understanding of the health care industry to become a better marketer. Contributing to her growth over the years has been an understanding of the importance of building networks, uplifting others and constantly learning.

Her "why" is to make "Health Care Simplified," and educate the community about services that can better themselves and offer an opportunity to increase their quality of life.

When not marketing The South Bend Clinic or teaching staff about customer experiences, this Leadership South Bend/Mishawaka Class 45 (2019) graduate still finds time to serve on the board of RiverBend Cancer Services, and is mom to her seven-year-old son, Andrew.



JACQUE STAHL, MSHCA
VICE PRESIDENT
MARKETING & COMMUNICATIONS
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Woman of Influence

KARRAH HERRING

THE 2021 WOMAN OF INFLUENCE AWARD IS PRESENTED TO A WOMAN BUSINESS LEADER OR ENTREPRENEUR WHO DEMONSTRATES EXCELLENCE, INNOVATION AND EFFORT IN HER BUSINESS OR PROFESSION, PROVIDES VALUABLE SERVICE BY CONTRIBUTING TIME AND ENERGY TO IMPROVE THE QUALITY OF LIFE FOR OTHERS IN THE COMMUNITY, AND ACTIVELY ASSISTS AND INSPIRES OTHER WOMEN IN REALIZING THEIR FULL LEADERSHIP POTENTIAL AND WORTH.

Mentor, consultant, author, conference speaker, wife, mother...Karrah Herring is all of them and more. Now she takes on a new challenge with the State of Indiana in a newly formed cabinet position as the state's first equity, inclusion and opportunity officer.

Karrah worked for the University of Notre Dame for nearly a decade, serving as the director of the Office of Institutional Equity, where she worked collaboratively with departments across campus to ensure the University complied with local, state and federal laws related to equal employment opportunity, Title IX and the Americans with Disabilities Act. Karrah also mentored countless students and entry-level staff members. She most recently served as the director of public affairs for Notre Dame. In this role, Karrah proactively cultivated mutually beneficial relationships for the University and its external partners in order to enhance collaboration between the region and campus, and increase the University's economic impact to the region.

In 2018, Karrah was selected by Notre Dame's president, Father John Jenkins, as one of 16 faculty/staff/students on two committees working on the campus response/plan regarding the Catholic Church Sexual Abuse Crisis. In 2020, Karrah was chosen as one of three

recipients of the 2020 City of South Bend Black History Month Leaders Under 40 Community Service Award.

In November of 2020, Governor Eric Holcomb named Karrah to serve on his cabinet as Indiana's first-ever chief equity, inclusion and opportunity officer. She is tapped to work with Governor Holcomb and his team to address equity and inclusion within state agency workplaces and to remove barriers to access and equity with state services offered to the citizens in Indiana.

Her laundry list of achievements and honors is long. Her journey has not been easy. She faced her own set of challenges—from navigating law school and career as a single mother to challenges with passing the Bar Exam. She tells women to use those challenges as teachable moments.

Karrah authored a thought-provoking book entitled, *Boobs and Brown Skin*, on the topic of women of color and their intersectionality in corporate culture, entertainment, sports and religion. Women from diverse backgrounds have submitted comments to Karrah to convey how the book has uplifted and inspired their journeys as women grappling with tough gender issues.



KARRAH HERRING, J.D.
Chief Equity, Inclusion &
Opportunity Officer
State of Indiana

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Small Business of the Year

PEGGS

THE SMALL BUSINESS OF THE YEAR AWARD IS GIVEN TO A SMALL BUSINESS DEMONSTRATING LEADERSHIP, INNOVATION, BUSINESS GROWTH, COMMUNITY ENGAGEMENT AND CAPITAL INVESTMENT.



As lifelong residents of South Bend, Peg Dalton and Kelli Coppola are thrilled to own and operate a business in their beloved hometown. In 2021, PEGGS South Bend celebrates 20 years of serving up family warmth, belongingness—and, oh yeah, good food.

After years of managing other restaurants, in 2001, Peg took a leap of faith and opened her first restaurant in South Bend. Peg and Kelli have been close friends since junior high and in 2017 Kelli joined Peg in what has become both of their lives' passion—hospitality.

Since then, with the encouragement and support of their families and the hard work and dedication of their staff, Peg and Kelli's restaurant has become a staple in downtown South Bend as the premier location for breakfast, brunch, and lunch.

Everything from business deals, press conferences, community fundraisers, family reunions and even wedding proposals have taken place inside the walls of PEGGS. It's the kind of place where patrons feel like a part of the family.

Peg and Kelli's passion for the community and the personal relationships with the people they serve has only strengthened over the years. As the downtown corridor emerged into a destination spot, they thought it was important to be a part of downtown's transformation. That's what led them to rebrand a new concept of PEGGS in October of 2017, continuing to be the warm, "everyone knows your name" gathering place they are known for. As a result of the relationships built over the years, Peg and Kelli's "little place" on South Michigan has become a destination for visitors and locals.

In the restaurant's first 10-12 years, consistent sales with little growth were realized. By 2015, the restaurant saw considerable growth, and in 2019, Peg and Kelli saw 84% growth since the restaurant opened its doors.

Things were rolling along—2020 started out as their best year ever with February being their best month in the restaurant's history. Then, the pandemic hit. PEGGS had to lay off 100% of their employees (37 people).

Kelli and Peg made the decision to step into the new normal at their own pace, keeping the safety of their staff and customers at the forefront of every decision. They also viewed the situation as an opportunity to look at what they wanted to change about the business and to not go backwards.

They worked closely with local leaders and the hotels to keep an eye on the population downtown. They slowly reopened in mid-May on weekends only, with outdoor dining or carryout only, and are now open five days a week with indoor dining available. Currently, PEGGS employs 22 people and is looking to hire soon.

Throughout everything, Peg and Kelli kept a positive attitude, using the mantra, "It's all going to be okay...we will get through this."

SMALL BUSINESS OF THE
YEAR AWARD SPONSOR





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and Ready to Serve



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*Giving back through Beacon Helping Hands –
a program that compensates associates for volunteering in our community.*

You've taken the lead.
And today is better for it.

We salute all of today's award recipients and the many other businesses that contribute to a thriving South Bend community!

Contact Michael Plenzler, SVP Business Banking Sales Manager
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Economic Impact BALD MOUNTAIN, LLC

THE ECONOMIC IMPACT AWARD IS PRESENTED TO A BUSINESS DEMONSTRATING STRATEGIC VISION, COMBINED WITH A SUBSTANTIAL INVESTMENT IN THE COMMUNITY, LEADING TO ECONOMIC GROWTH FOR THE GREATER GOOD OF THE REGION.

BALD MOUNTAIN, LLC

Some might think an office building is just an office building. What's the big deal? In this case, it is a big deal.

At 201 S. Main Street is a five-story mixed-use office building co-developed by Bald Mountain, LLC, Great Lakes Capital and Norris Equity Partners marking downtown South Bend's first Class A office project in 20 years. The group invested well in excess of \$20 million on the project.

The building is comprised of 35,531 square feet of office space and 6,537 square feet of street-level retail to the intersection of Main Street and Jefferson Boulevard. Anchoring the building is global law firm Barnes & Thornburg, which occupies three floors. That's why most people refer to the project as the Barnes & Thornburg building. Other tenants are Receive Revenue Recovery, a collections company in the auto, medical, and real estate segments; as well as Norris Equity Partners itself.

New international fashion company Lou Hansell Co. will make the move from Innovation Park and occupy

the fifth floor of the building starting in June. The company designs bespoke luxury garment hangers to protect and preserve carefully curated wardrobe pieces. The company was recently profiled by *Forbes*.

Java Bowl of Soul, a premier coffee shop that also features hand-crafted bakery goods as well as extensive breakfast and lunch menus, is scheduled to open Java on Main in June. Using only fresh-roasted, fair trade beans and offering an inviting atmosphere for all customers, the coffee shop will bring a California cool and casual sophistication to the local area.

Others contributing to the project include the City of South Bend and the Redevelopment Commission, Weigand Construction, KTG Architecture + Planning, Mitsch Design, and Harkin Design.

This beautiful mixed-use building represents the continued revitalization of downtown South Bend.



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Distinguished Business Leader KEVIN KELLY

THE W. SCOTT MILLER DISTINGUISHED BUSINESS LEADER HONORS AN INDIVIDUAL WHO DEMONSTRATES PROFESSIONAL ACHIEVEMENT, ENTREPRENEURIAL SPIRIT, MAKES SIGNIFICANT CONTRIBUTIONS TO THE LOCAL, STATE OR NATIONAL BUSINESS ENVIRONMENT AND SHOWS PERSONAL INVOLVEMENT AND COMMITMENT TO THE COMMUNITY.

Some might say that the Distinguished Business Leader award is like a “lifetime achievement award.” For this year’s honoree, Kevin Kelly, his achievements are many, and his contributions are those that legacies are made of.

Kevin retired at the end of 2020, where he was president and CEO of Walsh & Kelly, Inc., a longtime family business specializing in heavy highway construction. Walsh & Kelly was founded in 1933 by John Kelly, Kevin’s grandfather. After a merger, the business is now known as Milestone Contractors North.

He is a 1977 graduate of the University of Notre Dame and received his EMBA from the University as well in 1987. Named a two-time Indiana Contractor of the Year, he began his career in the asphalt emulsion industry, holding various positions with Bituminous Materials Co., Inc., and Elf Asphalt. Fifteen years of selling emulsion products is where he learned how materials affect performance and diligently worked to impact road performance. What Kevin promoted then is mainstream now—better quality aggregates, better mix design, polymer-modified, and other improved asphalt products.

Prior to joining Walsh & Kelly, Kevin worked at Crowe (Chizek) in the role of director, leading the Organizational Development Consulting Group and co-founded Creative

Financial Staffing, a temporary staffing firm housed within CPA practices.

He then turned to the family business and used all of his knowledge and experience to move Walsh & Kelly forward. He, too, gained more recognition. Kevin was chairman of the National Asphalt Pavement Association (NAPA) in 2016 and continues today to sit on NAPA’s Executive Committee as chairman of the World of Asphalt conference. He served on the boards of the Build Indiana Council, where he also served as chair; the Conexus Indiana Logistics Council; National Center for Asphalt Technology; and the Indiana Toll Road Oversight Board.

Despite being retired, he still is active with NAPA and continues to keep his hands in transportation policy and funding discussions.

Kevin and his wife, Marijo, have made a mark on the community too. They co-chaired the successful \$35 million campaign to build the beautiful, new Saint Joseph High School in South Bend.

Now that Kevin is officially retired, he is enjoying time with Marijo, their three daughters and five grandchildren, with a sixth on the way! The golf course continues to be his friend, along with travel and family.



KEVIN KELLY
Retired

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Past Individual AWARD RECIPIENTS

WOMAN OF INFLUENCE

- Katie Anthony
- Linda Baechle
- Karen Barnett
- Rebecca J. Bonham
- Kara Boyles, Ph.D., P.E.
- Carol Brademas
- Janette Burkhart-Miller
- Janette Carson
- Debie Coble
- Patricia Cressy
- Amy Gillin
- Elizabeth Gilmore
- Trina Haines Prawat
- Katherine Humphries
- Judy Jankowski
- Diane Killilea
- Margaret King
- Nancy King
- Amy Kuhar Mauro
- Christine Lauber
- Staci Lugar Brettin
- Irene Maenhout
- Mary McLain
- JoAnn Meehan
- Rose Meissner
- Carolyn Metzger
- Carmi Murphy
- Judy Olson
- Cathy Pask
- Jenny Pitts Manier
- Christine Pochert Ringle
- Kitty Rose
- Vivian Sallie
- Jeanette Simon
- Kathleen Sparks
- Diane Stover-Hopkins
- Georgia Will
- JoAnn Wittenbach
- Rebecca Zaseck

W. SCOTT MILLER DISTINGUISHED BUSINESS LEADER

- Bruce R. Bancroft
- James Beaudway
- Carl Bossung
- Roland Chamblee, Sr., M.D.
- Donald G. Cressy
- Fred Crowe
- Warren Deahl
- Gregory S. Downes
- Philip Faccenda, Sr.
- Rodney F. Ganey
- Larry Garatoni
- Van Gates
- Howard Goodhew, Jr.
- Jerry Hammes
- Craig Kapson
- Karl King
- Ray Larson
- Michael Leep, Sr.
- Judd Leighton
- Dave Lerman
- W. Scott Miller
- Christopher J. Murphy, III
- Philip Newbold
- Rev. James Perry
- Richard Pfeil
- Mendel Piser
- Ernestine Raclin
- Chuck Roemer
- Dick Rosenthal
- Franklin D. Schurz, Jr.
- William Shields
- Pete & Wilma Veldman
- Darwin Wiekamp
- David Ziker

OUTSTANDING YOUNG BUSINESS LEADER

- Kyle Chamberlin
- Regina Emberton
- Shane Fimbel
- Jonathon Geels
- Joe Hart
- T.J. Kanczuzewski
- Ryan Kring
- Tim Leman
- Andrew Wiand



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